

Sustainability policies

I: SUSTAINABILITY POLICY



*The Management of **MINOS COLLECTION** Hotels, based in Rethymno, Crete, , , within the framework of its actions to ensure the sustainable operation of the Hotels & guided by the principle of providing high-quality services and aiming for a better future for itself and the local community, has formulated the following sustainability policy.*

Hotels and its management are committed to:

- ✓ to protect the environment at a local and international level to the extent that it is responsible for doing so
- ✓ to make proper use of the resources it uses for its operations
- ✓ to respect the local community, its culture, history, customs and traditions, and the people who make it up
- ✓ actively integrating and protecting the local community and its characteristics
- ✓ to respect and protect its employees and guests
- ✓ to comply with all legislative or other requirements applicable to its activities and related to ensuring the sustainability of the community in which it operates

Based on these commitments, the Hotel has developed:

- ☞ An Environmental Protection Policy
- ☞ Food Waste Management Policy
- ☞ Human resources policy and uniform disciplinary procedure
- ☞ Health and safety at work policy
- ☞ Policy on respect for people and their rights
- ☞ Policy on the protection of children and young people

To achieve these objectives, the company undertakes to:

- ☞ developing targeted actions described in each policy
- ☞ adopting international standards and designing targeted management systems to achieve individual objectives
- ☞ informing all stakeholders with whom it cooperates and/or interacts about the actions it has developed
- ☞ training and raising awareness among its staff with a view to their active participation
- ☞ informing customers about environmental actions with a view to encouraging their active participation

***Staff at all levels of the company are aware of the Company's Sustainability Policy
and is obliged to contribute to its implementation.***

The Company's Management is committed to supporting the implementation of the Policy.

01/04/2024

The Management