

Sustainability policies

II: ENVIRONMENTAL POLICY



*The Management of **MINOS COLLECTION** Hotels, based in Rethymno, Crete, as part of its efforts to manage and protect the environment, and guided by its commitment to providing high-quality services within a framework that is sustainable for itself and the environment, has formulated the following environmental protection policy.*

, and its management are committed to:

- ✓ to comply with all legislative and other requirements applicable to its activities and related to its environmental aspects
- ✓ to assess the environmental impact of its activities with the aim of reducing or eliminating any negative effects and the total greenhouse gas emissions resulting from them
- ✓ to act in every way possible to protect the environment, prevent pollution, and protect biodiversity
- ✓ to pursue, through the setting of targets, the continuous improvement and upgrading of the environment and the reduction of the Hotel's energy footprint.

Based on these commitments, the Hotels aim to:

- ☞ implementing measures to save energy, reduce water consumption, limit the use of environmentally hazardous chemicals, properly manage wastewater, and reduce and properly manage solid waste.
- ☞ cooperating with other related bodies with the aim of preserving natural beauty and protecting local fauna, flora, and biodiversity.
- ☞ Implementation of appropriate circular economy practices in the above actions.
- ☞ Informing all entities with which it cooperates and/or is associated about the environmental actions carried out by the company in order to raise awareness and encourage participation.
- ☞ Training and awareness-raising of its staff with a view to their active participation in the environmental management system.
- ☞ informing customers about environmental actions with the aim of encouraging their active participation

The above guiding objectives of our policy are achieved through the Environmental Management System by developing specific and measurable objectives, regular monitoring of environmental parameters, monitoring the performance of interventions, reviewing the performance of the System, and reviewing its objectives with a view to upgrading them.

All personnel at all levels of the company are aware of the Company's Environmental Policy and are required to contribute to its implementation.

The Company's Management is committed to supporting the implementation of the Policy.

01/04/2024

The Management