

III: POLICY ON FOOD WASTE MANAGEMENT

The Management of MINOS COLLECTION Hotels, based in Rethymno, Crete , as part of its efforts to ensure the adequacy and safety of the food chain, guided by the provision of high-quality services within a framework that is sustainable for itself and the environment, has formulated the following zero food waste policy.

Hotels and its management are committed to:

- ✓ to comply with all legislative and other requirements applicable to its activities relating to waste management in general and food waste in particular.
- ✓ identify and evaluate food waste streams within their activities with the aim of reducing or eliminating it.
- ✓ to ensure that food donated or redistributed is free from hazards, protecting the health of its final consumers
- ✓ seek, through the setting of targets, to continuously improve food waste resulting from its activities and to reduce the Hotel's food waste.

Based on these commitments, the Hotels aim to:

- ☞ design menus and production processes that minimize food waste
- ☞ design a methodology for presenting and serving meals that minimizes food waste
- ☞ promote the donation of food that is safe for consumption to socially vulnerable groups in collaboration with social partners,
- ☞ investigating the possibilities of diverting food waste to processing units other than landfills,
- ☞ implementing appropriate circular economy practices in the above actions,
- ☞ informing all stakeholders with whom it cooperates and/or interacts about the actions taken by the company in order to raise awareness and encourage their participation,
- ☞ training and raising awareness among its staff to ensure their active participation in the food waste reduction system,
- ☞ informing customers about actions aimed at encouraging their active participation.

The above guiding objectives of our policy are achieved through the Food Waste Management System by developing specific and measurable targets, regular monitoring of flows, monitoring the performance of interventions, reviewing the performance of the System, and reviewing its objectives with a view to upgrading them.

***Staff at all levels of the company are aware of the Company's Policy
and are required to contribute to its implementation.***

The Company's Management is committed to supporting the implementation of the Policy.

01/04/2024

The Management