

Health & Safety Policy at work



The Management of MINOS COLLECTION Hotels, based in Rethymno, Crete, as part of its efforts to protect the health and safety of its employees, guided by the provision of high-quality products and services within a framework that is sustainable for both the company and society, has developed its Health and Safety at Work Policy. services within a framework that is sustainable for itself and society, has formulated and follows the following Health and Safety at Work policy.

Hotels and its management are committed to:

- ✓ to provide a healthy and safe environment for its staff, guests, and anyone who may be affected by the company's activities
- ✓ to comply with all legislative and other requirements applicable to its activities and relating to the health and safety of its employees and customers

Based on these commitments, the company aims to:

- ☞ train and raise awareness among its staff of the need to comply with protective measures and implement the prescribed work instructions
- ☞ holding meetings with staff to obtain active feedback on issues of concern to them
- ☞ informing all entities with which it cooperates and/or interacts about the measures taken by the company in order to inform and raise their awareness
- ☞ informing customers about the measures implemented by the company in order to raise their awareness and encourage them not to hinder their proper implementation while on the company's premises
- ☞ cooperating with specialized external partners in order to be kept up to date on occupational health and safety issues

To achieve this, the company takes the following actions:

- ☞ assesses all potential sources of risk (tangible and intangible)
- ☞ assesses the risks in order to prevent occupational injuries and illnesses among employees
- ☞ takes measures to eliminate the identified risks
- ☞ sets targets for the continuous improvement and upgrading of safety and health at work
- ☞ promotes employee participation in information activities and consults with them to identify concerns and record their suggestions.
- ☞ conducts periodic internal audits of facilities and processes and evaluates the performance of existing measures
- ☞ requires and evaluates the compliance of all parties involved (suppliers, service providers, etc.) with the safety measures it has established

Personnel at all levels of the company are aware of the Company Policy and are required to contribute to its implementation.

The Company's Management is committed to supporting the implementation of the Policy.

01/04/2024

The Management